



White Ribbon UK Trustee

Salary: This is a voluntary unpaid role. Expenses are paid if travel is required.

Background: White Ribbon UK's mission is to prevent men's violence against women through addressing its root causes.

- Raise awareness of what constitutes violence (the continuum) and the link between dominant masculine norms, gender inequality and violence against women
- Shift societal attitudes, systems and behaviours around masculinity that help to perpetuate gender inequality and therefore men's violence against women

We do this through our unique approach which engages men and boys as primary changemakers in addressing the root causes of violence against women. We:

- Place men and boys at the forefront of preventing violence, supporting them to recognise and change their own behaviours, listen to women, be positive role models and take steps to create a more gender-equal society
- Build a network of people (men, women, groups and organisations) who have the knowledge and tools to take action and influence and engage others
- Support organisations (often male dominated) to make commitments that change their workplace culture to be more equal and safer for women, influence wider society and engage men and boys in this
- Advise and advocate for policy changes that promote gender equality and the role of men and boys in this.
- Are accountable to women

Our organisation is led by our board of trustees, who are responsible for the governance and strategic direction of White Ribbon UK. We are seeking new trustees to support our important work. All our trustees are expected to become a White Ribbon Ambassador or Champion, if not already.

If you are someone who is committed to our aims, and have either one, or a combination of, the following skills and experience, and is interested in governance, we would like to hear from you.

- campaigning and policy development
- fundraising
- finance
- law
- media and communications
- an academic background issues around men's violence against women
- corporate environments



About the White Ribbon UK Board of trustees: White Ribbon is led by our board of trustees, who are responsible for the governance and strategic direction of White Ribbon UK, ensuring that we remain viable and sustainable as well as keep closely to our mission so that we continue to make a real difference through our work.

There are up to seven Board meetings per year which are held online starting at 6.30pm. Trustees are expected to be a member of at least one subcommittee with three to four additional meetings per year. Trustees may need to be available to offer more 'hands-on' help and advice from time to time depending on their area of expertise.

Our trustees must have:

- a commitment to ending men's violence against women
- a willingness to devote the necessary time and effort
- integrity
- strategic vision
- good, independent judgement
- an ability to think creatively
- a willingness to speak their mind
- an understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- an ability to work effectively as a member of a team and to take decisions for the good of White Ribbon UK
- Board members have a collective responsibility. This means that trustees always act as a group and not as individuals.

White Ribbon UK is managed by a small team. Trustees may need to be available to offer more 'hands-on' help and advice from time to time depending on their area of expertise.

White Ribbon UK benefits from having a wide range of trustees – each with their own experience, expertise and skills. We are striving to be a diverse and inclusive organisation and welcome applications from all who feel they can contribute to the future of White Ribbon UK. Due to the nature of our work, it is important that we have both men and women on our board.

This is not only great opportunity for you to share your skills and experience with us but also to build upon this and extend and develop your skills. You will be able to extend your professional contacts and become part of our team.

Duties of a White Ribbon UK trustee:

- Ensuring that the White Ribbon UK pursues its stated objects (purposes), as defined in the Memorandum and Articles of Association, by developing and agreeing a long-term strategy



- Ensuring that White Ribbon UK complies with its memorandum and articles of association, charity law, company law and any other relevant legislation or regulations
- Ensuring that the organisation applies its resources exclusively in pursuance of its charitable objects (i.e. the charity must not spend money on activities that are not included in its own objects, however worthwhile or charitable those activities are) for the benefit of the public
- Approve operational strategies and policies, and monitor and evaluate their implementation
- Support and provide advice on White Ribbon UK's purpose, vision, goals and activities
- Ensure that key risks are being identified, monitored and controlled effectively
- Safeguarding the good name and values of White Ribbon UK
- Ensuring the effective and efficient administration of the organisation, including having appropriate policies and procedures in place
- Ensuring the financial stability of the organisation
- Protecting and managing the property of the charity and ensuring the proper investment of the charity's funds
- Provide support and challenge to White Ribbon UK's CEO in the exercise of their delegated authority and affairs
- Following proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration staff
- Contribute to regular reviews of White Ribbon UK's own governance
- Attend Board meetings, adequately prepared to contribute to discussions
- Use independent judgment, acting legally and in good faith to promote and protect White Ribbon UK's interests, to the exclusion of their own personal and/or any third-party interests
- Contribute to the broader promotion of White Ribbon UK's objects, aims and reputation by applying skills, expertise, knowledge and contacts

How to apply: To apply to be a Trustee of White Ribbon UK, please send an up-to-date CV and letter of interest explaining your motivation for applying, your interest in the role and how you meet the requirements for the position of Trustee to info@whiteribbon.org.uk. *This should be a maximum of two sides of A4, typed in Arial font with a minimum text size of 10-point font.*

Interviews will be held at a mutually convenient time. For an informal discussion about the role, with one of our current trustees please email info@whiteribbon.org.uk